

Indicative outline of the UN Women Strategic Plan 2018-2021

This indicative outline provides an overview of proposed building blocks of the UN Women Strategic Plan 2018-2021. The outline may evolve based on the development of specific content for each section. While this specific content is not included in this outline, key sources that will inform each section are indicated, where relevant.

I. Introduction

Short overview of the Strategic Plan development process and the role of the Strategic Plan in guiding UN Women's work.

II. Context

1. Global context for women and girls

An overview of the global context, status and trends in achieving gender equality, the human rights of women and girls and their empowerment, as well as key obstacles and challenges.

2. Normative developments

An overview of major normative developments in the last few years that impact the gender equality agenda and UN Women's work.

3. Priorities and opportunities for women and girls

An overview of global priorities and opportunities for the achievement of gender equality, the human rights of women and girls and their empowerment, as a basis for the preparation of the Strategic Plan 2018-2021 and UN Women priorities.

Key sources:

- [Secretary-General report on the 20-year review of the Beijing Declaration and Platform for Action](#)
- [Midterm review of UN Women's Strategic Plan 2014-2017](#)

- [Overview of the global context presented at the Executive Board informal meeting on 14 December 2016](#)

III. Lessons learned

A summary of lessons learned since UN Women's creation and particularly during the implementation of the Strategic Plan 2014-2017. Their application in the development of the new Strategic Plan 2018-2021. This will include an overview of successes and challenges faced by UN Women in implementing its mandate.

Key sources:

- [Midterm review of UN Women's Strategic Plan 2014-2017](#)
- [Synthesis of evaluation findings](#)

IV. Guiding principles

1. UN coherence in support of the implementation of the 2030 Agenda for Sustainable Development

Description of how interagency collaboration coherently supports the implementation of the 2030 Agenda for Sustainable Development. (This will be a joint section with other relevant UN entities and the exact title is still to be defined).

2. Key principles

These overarching principles framing the Strategic Plan are aligned with those of the strategic plans of the other UN entities. The focus will include a reflection on how principles contained in the 2030 Agenda for Sustainable Development apply to the Strategic Plan.

In addition, this section will also include references to UN Women's support for the implementation of the Beijing Platform of Action and to CEDAW.

3. UN Women’s added value and comparative advantage

Building on the sections above, this section will describe UN Women’s added value and comparative advantage in advancing the gender equality agenda, including better integration of its triple mandate of normative support, UN coordination and operational activities and as a catalyzer of multi-stakeholder partnerships.

Key sources:

- [UN Women’s response to the implementation of the QCPR in the context of the development of the Strategic Plan](#)

V. Strategic priorities

1. UN Women priorities

This section will outline UN Women’s vision for 2021 and provide an overview of priority areas, a rationale for their selection and how they contribute to the achievement of gender equality, the human rights of women and girls and their empowerment. It will also include a description of UN Women’s results framework and UN Women’s contribution to each outcome area and expected results.

2. Drivers of change

The change strategies and approaches adopted by UN Women in support of the delivery of planned results, including multi-stakeholder partnerships.

3. Organizational effectiveness and efficiency

The institutional enablers that are essential to ensure that UN Women delivers planned results.

Key sources:

- [Presentation on design considerations](#)
- [Discussion note on developing the Integrated Results and Resources Framework](#)

VI. Implementing the strategic plan

1. UN Women's organizational design, including field presence

An overview of the principles that underpin UN Women's organizational design including its field presence and regional architecture.

2. Flagship Programming Initiatives

An overview of the FPI modality and how it supports the implementation of the Strategic Plan 2018-2021.

3. UN common country programming

An overview of how the Strategic Plan will be operationalized at country level, including through UN common country programming, such as UN Development Assistance Frameworks, the Resident Coordinator's system, and joint programmes.

4. Risk management

Potential risks associated with the Strategic Plan and mitigation strategies.

VII. Monitoring, reporting and evaluation

An overview of systems and actions to monitor and evaluate the Strategic Plan 2018-2021, as well as report to the Executive Board.

VIII. Draft decision

The draft decision for consideration by the Executive Board endorsing the Strategic Plan 2018-2021

Annexes

- I- Financial Framework
- II- Integrated Results and resource framework 2018-2021